



## **Sonix Technology Co., Ltd.**

### **2025 Annual Shareholders' Meeting Notice**

(This document is prepared in accordance with the Chinese version and for reference only. If there is any inconsistency between the English version and the Chinese version, the Chinese version shall prevail.)

1. The 2025 Annual Shareholders' Meeting (the "Meeting") of Sonix Technology Co., Ltd. will be convened at 9F, No. 36 Taiyuan St., Zhubei City, Hsinchu, Taiwan (R.O.C) (Sonix's conference room) at 9:00 a.m. on Thursday, June 19, 2025 (Registration for shareholders starts at 8:30 a.m. at the same venue as the annual general meeting).
2. The meeting agenda is as follows:
  - I.Report Items
    - (1) Business Report of 2024
    - (2) Audit Committee's Review Report on the 2024 Financial Statements
    - (3) Report the distribution of Directors' and Employees' remuneration of 2024
  - II.Approval Items
    - (1) Adoption of the 2024 Business Report and Financial Statements
    - (2) Adoption of the 2024 Earnings Distribution
  - III.Discussion Items
    - (1) Amendment to the "Articles of Incorporation"
    - (2) Amendment to the "Procedures for Endorsement & Guarantee"
    - (3) Proposal of Release the Prohibition on Directors from Participation in Competitive Business
  - IV.Extemporary motions
3. The major item of the earnings distribution proposal : the cash dividends amounted to NT\$167,877,062 with NT\$1 per share.
4. Based on the provisions of Article 209 of the Company Act, it is proposed that the upcoming shareholders' meeting approve the lifting of the restriction on the non-compete obligations for Mr. James Pao, Chairman of the Board, Mr. Samuel Chen, Director, and Mr. Kao chung Tsai, Independent Director, during their tenure as directors of the company. For details regarding the scope of the directors' non-compete activities, please refer to the 2025 Shareholders' Meeting Handbook of the company.
5. Forms of notice of attendance and the letter of proxy are separately attached. If a shareholder decides to attend the meeting personally, please sign or seal on the "Notice of Attendance" and bring it to the shareholders' meeting for attendance. If a shareholder entrusts a proxy to attend the meeting, please sign or seal on the letter of proxy, fill in the name and address information of that proxy in person, and send it to the Company's stock transfer agent, Yuanta Securities Co., Ltd. Registrar &



Transfer Department. (B1, No. 67, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City 106045) at least five (5) days before the meeting so as to further send the attendance card to the proxy.

6. The statistical verification institution of the proxy form for the Meeting is Yuanta Securities Co., Ltd. Registrar & Transfer Department.
7. If shareholders intend to solicit proxy forms, the company is required to compile details on the proxy solicitation parties and disclose such information on the website of the Securities and Futures Institute (SFI) on May 19, 2025. Shareholders can inquire information on proxy solicitation firms from the free proxy disclosure& related information system” (<https://free.sfi.org.tw>).
8. The main contents of the shareholders’ meeting, if any, are listed in the meeting notice, except for the matters stipulated in Article 172 of the Company Act. Please visit the Market Observation Post System (<https://mops.twse.com.tw>) - “Single Company/Electronic Document Download/Annual Reports and Shareholders’ Meeting Related Information/Annual Reports and Shareholders’ Meeting Related Information (including Depositary Receipt data): Enter the search criteria (company stock code or abbreviation and year/shareholders’ meeting motion reference materials (or meeting handbook and supplementary meeting materials))”.
9. The voting right of shareholders can be exercised electronically in this shareholders' meeting. The period of exercise shall be as follows: from May 20, 2025 to June 16, 2025. Please log in directly to the electronic voting platform of “Taiwan Depository & Clearing Corporation” and vote in accordance with the relevant instructions. (<https://stockservices.tdcc.com.tw>)

Board of Directors

Sonix Technology Co., Ltd.