



Sonix Technology Co., Ltd.

Board of Directors

The Company shall have seven to nine directors, who shall serve for a term of three years and shall be eligible for re-election. The total number of shares held by all directors of the Company shall be in accordance with the Company Act and the regulations of the relevant competent authorities. In accordance with the Securities and Exchange Act, the number of independent directors shall not be less than three and shall not be less than one-fifth of the number of directorships.

The Company adopts a candidate nomination system for the election of directors, and the nomination of candidates is addressed in accordance with Article 192-1 of the Company Act. The professional qualifications, shareholdings, restrictions on concurrent positions, nomination and election of independent directors and other matters to be followed shall be in accordance with the relevant provisions of the Company Act and the Securities and Exchange Act.

Independent directors and non-independent directors should be elected together, but their respective elected numbers shall be calculated separately.

Sonix elected nine Board of Directors including three Independent Directors on July 16th 2021, the annual shareholders' meeting.

Title	Name	Education & Experience
Director	James Pao	M.S. Electronics Engineering, National Chiao Tung University CEO of Sonix Technology
Director	Samuel Chen	B.S. Chemical Engineering, National Tsing Hua University Chairman of Sonix Technology
Director	Chan Yee Hsiung	Institute of Electrical Engineering, New Jersey Institute of Technology CTO of Sonix Technology
Director	Daniel Pan	B.B.A. Statistics, National Chung Hsing University College of Law and Commerce CSO of Sonix Technology
Director	Chris Ko	M.B.A. University of South Australia Sales VP of Sonix Technology
Director	Ching Hui Kuo	B.B.A., Accounting, Soochow University Supervisor of Sonix Technology
Independent Director	Kao Chung Tsai	M.A. Institute of Economics, Soochow University CEO of Best Yield Management and Consulting Corporation
Independent Director	Chih Chen Chou	Ph.D., Accounting, Shanghai University of Finance and Economics M.A. Institute of Accounting, National Chengchi University CPA and Director of the Taipei Office of WeTec International CPAs
Independent Director	Mao Tien Shen	B.S. Civil Engineering, Tamkang University Director and VP of Taiwan Mask Corp.



Board of Directors Diversity Management Goals :

The company's "Corporate Governance Practice Principles" stipulates that the composition of the board of directors should consider diversity, and formulate appropriate diversification policies for operations, business models and development needs.

The board of directors should have the following abilities:

- a. Ability to make operational judgments
- b. Ability to perform accounting and financial analysis
- c. Ability to conduct management administration
- d. Ability to conduct crisis management
- e. Knowledge of the industry
- f. International market perspective
- g. Ability to lead
- h. Ability to make policy decisions

The specific management goal of the diversity policy of the board of directors of the company is that the board of directors should have at least five directors in each of the above-mentioned eight capabilities, and individual directors should have at least five of the above-mentioned eight capabilities. The company has achieved this management goals.

Board of Directors Diversity Implementation status:

The education experience of each director of the company is obviously helpful to the company's operation, which is in line with the company's policy of diversification of the composition of the board of directors. Each director has the professional background required for business execution, including accounting, industry, finance, marketing, research and development, technology, in terms of business management, professional skills and industry experience, etc., the implementation of the policy of diversifying the composition of the board of directors is sufficient to enhance the function of the board of directors.

The members of the board of directors include electronic engineering, accounting and finance and other related professional backgrounds. The relevant experience includes semiconductor and investment professional fields (James Pao, Samuel Chen, Chan Yee Hsiung and Mao Tien Shen), product application market professional field (Daniel Pan and Chris Ko), and have professional fields in accounting, finance and securities market (Ching Hui Kuo , Kao Chung Tsai and Chih Cheng Chou).

The company also pays attention to the issue of gender diversity and equality among directors. Currently, there are no female directors, but efforts will be made in this direction in the future.

Director	Employee Identity	Age	Ability to make operational judgments	Ability to perform accounting and financial analysis	Ability to conduct management administration	Ability to conduct crisis management	Knowledge of the industry	International market perspective	Ability to lead	Ability to make policy decisions
James Pao	-	61-70	✓	-	✓	✓	✓	✓	✓	✓
Samuel Chen	-	71-80	✓	-	✓	✓	✓	✓	✓	✓
Chan Yee Hsiung	✓	61-70	✓	-	✓	✓	✓	✓	✓	✓
Daniel Pan	✓	61-70	✓	-	✓	✓	✓	✓	✓	✓
Chris Ko	✓	51-60	✓	-	✓	✓	✓	✓	✓	✓
Ching Hui Kuo	-	61-70	✓	✓	✓	✓	-	✓	✓	✓

Director	Number of independent directors served	Age	Ability to make operational judgments	Ability to perform accounting and financial analysis	Ability to conduct management administration	Ability to conduct crisis management	Knowledge of the industry	International market perspective	Ability to lead	Ability to make policy decisions
Kao Chung Tsai	5	61-70	✓	✓	✓	✓	✓	✓	✓	✓
Chih Cheng Chou	5	61-70	✓	✓	✓	✓	-	✓	✓	✓
Mao Tien Shen	1	61-70	✓	-	✓	✓	✓	✓	✓	✓

Independence of the Board of Directors :

The company currently has 3 employee directors, 3 outside directors, and 3 independent directors in the tenth session of the board of directors; independent directors account for 33%.

Independent directors, their spouses, and their relatives within the second degree have not served as directors, supervisors or employees of the company or affiliates; they, their spouses, and their relatives within the second degree do not hold any shares in the company; Directors, supervisors, or employees of specific affiliates; who have not received remuneration for providing business, legal, financial, accounting, etc. services to the company or affiliates within the past 2 years.

There are no spouses or relatives within the second degree of relationship between directors, ensuring the independence of board of directors.

The evaluation of the performance of the board of directors and the functional committee :

Evaluation Cycle	Evaluation Period	Scope of evaluation	Method of evaluation	Evaluation content
Performed once per year	From January 1st to December 31st 2022	The board of directors, individual directors, the audit and remuneration committee	Internal evaluation by the board, self-evaluations by individual board members, internal self-evaluation by members of audit committee and remuneration committee	<ol style="list-style-type: none"> 1.Evaluation of the performance of the board should include at least the following: degree of the board's participation in the operation of the company; the quality of the board's decision making; composition and structure of the board; election and continuing education of the directors; internal control. 2.Evaluation of the performance of individual directors should include at least the following: familiarity with the goals and missions of the company; awareness of the duties of a director; participation in the operation of the company; management of internal relationships and communication; the director's professionalism and continuing education; internal control. 3.Evaluation of the performance of the audit committees: participation in the operation of the company; awareness of the duties of the audit committee; improvement of quality of decisions made by the audit committee; makeup of the audit committee and election of its members; internal control. 4.Evaluation of the performance of the remuneration committees: participation in the operation of the company; awareness of the duties of the remuneration committee; improvement of quality of decisions made by the remuneration committee; makeup of the remuneration committee and election of its members; internal control.



The performance evaluation results have been submitted to the board of directors convened on February 24th, 2023.

The performance evaluation results of the board of directors, individual directors, the audit and remuneration committee are all between 4 points of "excellent" and 5 points of "pole excellent", indicating that the overall operation of the company's board of directors is perfect, and that directors, audit and remuneration expressed their approval and positive comments on most of the evaluation items, which can implement corporate governance, improve the functions of the board of directors, and strengthen its operational efficiency.

Board of Directors regularly evaluates the independence of certified accountants :

The company evaluates the independence of certified accountants according to the AQIs, and has submitted to the May 6th, 2023 audit committee and the board of directors for discussion and approval. The company evaluates that Accountants Yao Lin Huang and Shih Chieh Chou meet the company's independence assessment standards, and have obtained independence statement issued by the accounting firm, and are qualified to serve as the company's certified accountants.