



Sonix Technology

Major Resolutions of Board of Directors' Meetings

Date	Major Resolutions
2021.2.26	<ol style="list-style-type: none"> 1.To approve the earnings distribution of directors,' supervisors' and Managers' remuneration of 2020. 2.To approve distribution of directors', supervisors' and employees' remuneration of 2020. 3.To approve the adjustment of replacement of CPA by Deloitte & Touche and statement of independence assessment. 4.To approve the business report and financial statements of 2020. 5.To approve the distribution of 2020 Profits. 6.To approve the amended 「 Article of Incorporation 」 , 「 Procedures for Election of Directors and Supervisors 」 , 「 Procedures for Acquisition or disposal Assets 」 , 「 Procedures for Lending funds to Other parties 」 、 「 Procedures for Endorsement & Guarantee 」 and 「 Procedures for Board and managerial officers' remuneration 」 . 7.To approve the Charter of Audit Committee. 8.To approve the re-election of directors. 9.To approve to release the prohibition on directors from participation in competitive business. 10.To approve convening the general shareholders meeting of 2021. 11.To approve the business plan of 2021 12.To approve the statement of Internal control system 2020.
2021.5.4	<ol style="list-style-type: none"> 1.To approve the consolidated financial statements of the 1st quarter of 2021. 2.To approve the auditing and attesting fees of CPA. 3.To approve the proposal for the qualification review of candidates and nominees of the 10th session board of directors (including independent directors). 4.To approve to release the prohibition on directors from participation in competitive business.
2021.6.24	<ol style="list-style-type: none"> 1.To approve to reschedule and change the location for general shareholders meeting of 2021.
2021.7.16	<ol style="list-style-type: none"> 1.To approve the proposal of re-election of supervisors and chairman for tenure expired.
2021.7.26	<ol style="list-style-type: none"> 1.To approve the cash ex-dividend date of 2020. 2.To approve amendments to Compensation Committee Charter. 3.To approve the re-election of directors for tenure expired and to appoint New Compensation Committee .
2021.8.5	<ol style="list-style-type: none"> 1.To approve the consolidated financial statements of the 1st half of 2021. 2.To approve distribution of directors' and supervisors' remuneration. 2.To approve distribution of employees' remuneration for managers and the auditor officer. 4.To approve the proposal of annual salary increment for managers and the auditor officer in 2021. 5.To approve the regulations of continuing education for directors and supervisors. 6.To approve amendments to Rules & Procedures of Board of Director Meetings. 7.To approve amendments to Corporate Governance Practice Principles. 8.To approve amendments to Impeachment Policy. 9.To approve amendments to Ethical Corporate Management Best Practice Principles. 10.To approve amendments to Codes of Ethical Conduct. 11.To approve amendments to Procedures for Ethical Management & Guidelines for Conduct. 12.To approve amendments to Procedures for IPO Suspend. 13.To approve amendments to Procedures for Preventing Insider Trading. 14.To approve amendments to Audit Committee Charter.

Date	Major Resolutions
2021.11.5	<ol style="list-style-type: none"> 1.To approve the consolidated financial statements of the 3rd quarter of 2021. 2.To approve the statement of internal control system. 3.To approve the adjustment of replacement of CPA by Deloitte & Touche and statement of independence assessment.
2021.12.24	<ol style="list-style-type: none"> 1.To approve amendments to regulations of compensation for directors and manager. 2.To approve distribution of employees' remuneration and performance bonus for managers and the auditor officer. 3.To approve to paid the year-end bonus to management and auditor officer. 4.To approve internal audit plan of 2022.
2022.2.23	<ol style="list-style-type: none"> 1.To approve the earnings distribution of directors,' supervisors' and Managers' remuneration of 2021. 2.To approve distribution of directors', supervisors' and employees' remuneration of 2021. 3.To approve the business report and financial statements of 2021. 4.To approve the distribution of 2021 Profits. 5.To approve amended 「Corporate Social Responsibility Best Practice Principles 」 & 「Procedures for Acquisition or Disposal Assets 」 . 6. To approve convening the general shareholders' meeting of 2022. 7. To approve the business plan of 2022. 8. To approve the statement of Internal control system 2021.
2022.5.6	<ol style="list-style-type: none"> 1.To approve the consolidated financial statements of the 1st quarter of 2022. 2.To approve the auditing and attesting fees of CPA in 2022. 3.To approve releasing the prohibition on newly elected Directors from participation in competitive business.